Δ	ppro	priation	<b>Account</b>	2023
	PPIO	priation	ACCOUNT	2020

Vote 41
Policing Authority

## Introduction

As Chief Executive of the Policing Authority, I am the Accounting Officer for Vote 41. I am required each year to prepare the appropriation account for the Vote, and to submit the account to the Comptroller and Auditor General for audit.

In accordance with this requirement, I have prepared the attached account of the amount expended in the year ended 31 December 2023 for the salaries and expenses of the Policing Authority and for the payment of certain grants.

The expenditure outturn is compared with the sums granted by Dáil Éireann under the Appropriation Act 2023, including the amount that could be used as appropriations-in-aid of expenditure for the year.

A surplus of €844,000 is liable for surrender to the Exchequer.

The statement of accounting policies and principles and notes 1 to 5 form part of the account.

## Role of the Authority

The Policing Authority was established on 1 January 2016 by the enactment of the Garda Síochána (Policing Authority and Miscellaneous Provisions) Act 2015. It comprises the Chairperson and eight members.

The primary role of the Authority is to oversee the performance by An Garda Síochána of its functions relating to policing services.

The Authority is additionally responsible for

- leading and directing the Authority's activities
- compliance and all applicable statutory obligations
- holding the CEO and senior management to account for the effective performance of their responsibilities
- matters relating to audit, governance and risk management
- ensuring that there are effective systems of internal control in place and implemented
- the preparation and adoption of a strategic plan, and
- the preparation of the annual report of the Authority.

The Authority has adopted the *Code of Practice for the Governance of State Bodies*, and in accordance with provision 2.6 of the code, the Chairperson of the Authority will submit a comprehensive report to the Minister for Justice by 31 March 2024. The annual report of the Authority for 2023 will also be submitted to the Minister for Justice by 31 March 2024.

On foot of the 2020 report of the Commission on the Future of Policing in Ireland, the Policing, Security and Community Safety Act 2024 (the Act) was signed into law in February 2024. This Act provides for the establishment of a new Policing and Community Safety Authority (PCSA) by merging the functions of the Policing Authority and the Garda Síochána Inspectorate. The staff of the Policing Authority will become staff of the PCSA on the establishment day. However, until such time as the PCSA is established, the Policing Authority's existing statutory functions and oversight role remains.

## Statement of accounting policies and principles

The standard accounting policies and principles for the production of appropriation accounts, as set out by the Department of Public Expenditure, National Development Plan Delivery and Reform in circular 22 of 2023, have been applied in the preparation of the account.

## Statement on internal financial control

#### Responsibility for system of internal financial control

As Accounting Officer, I acknowledge my responsibility for ensuring that an effective system of internal financial control is maintained and operated by the Authority.

This responsibility is exercised in the context of the resources available to me and my other obligations as Chief Executive. Also, any system of internal financial control can provide only reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely manner. Maintaining the system of internal financial controls is a continuous process and the system and its effectiveness are kept under ongoing review.

#### Shared services

Financial services are provided to the Authority under a service level agreement by Financial Shared Services in the Department of Justice. Payroll and HR services are provided to the Authority by the National Shared Services Office under a memorandum of understanding. I have fulfilled my responsibilities in relation to the requirements of these agreements.

The Accounting Officers of the Department of Justice and of the National Shared Services Office are responsible for the operation of the internal control systems in relation to financial shared services, and payroll and HR services, respectively. I rely on letters of assurance from both of the Accounting Officers that appropriate systems of governance and internal control are exercised over the services that they provide to the Authority.

#### Financial control environment

A control environment comprising the following elements is in place.

- Financial responsibilities have been assigned at management level with corresponding accountability.
- Reporting arrangements have been established at all levels where responsibility for financial management has been assigned.
- Formal procedures have been established for reporting significant control failures and ensuring appropriate corrective action.
- There is an Audit and Risk Committee to advise me in discharging my responsibilities for the internal financial control system.
- Procedures for all key business processes have been documented.
- There are systems in place to safeguard the assets.

#### Administrative controls and management reporting

A framework of administrative procedures and regular management reporting is in place, including segregation of duties and a system of delegation and accountability, and in particular, that

- there is an appropriate budgeting system with an annual budget which is kept under review by senior management
- there are regular monthly reviews by senior management of periodic and annual financial reports which indicate financial performance against forecasts
- a risk management system operates within the Office
- there are systems aimed at ensuring the security of the ICT systems.

#### Internal audit and Audit and Risk Committee

The Authority has an internal audit function with appropriately trained personnel, which operates in accordance with a written charter which is approved by the Audit and Risk Committee in consultation with the Accounting Officer. Due to the size of the Authority, this function is outsourced to a professional service firm, whose services are subject to normal re-tendering in accordance with procurement procedures. Its work is informed by analysis of the risks, including financial risks, to which the Authority is exposed and its annual internal audit plans, approved by the Audit and Risk Committee, are based on this analysis. These plans aim to cover the key controls on a rolling basis over a reasonable period. The internal audit function is reviewed periodically by me and by the Authority's Audit and Risk Committee. I have put procedures in place to ensure that the reports of the internal audit function are followed up.

## Procurement

The Authority ensures that there is an appropriate focus on good procurement practice in the award of all contracts and that procedures are in place to ensure compliance with all relevant guidelines. Expenditure on goods and services, including the cost of contracted-in staff, amounted to a total of €801,000 in 2023.

The Authority has provided details of two non-competitive contracts in the annual return in respect of Circular 40/2002 to the Department of Public Expenditure, National Development Plan Delivery and Reform.

The Authority complied with the guidelines on all contracts in excess of €25,000 (exclusive of VAT) and did not have any non-compliant contracts in 2023.

#### Risk and control framework

The Authority has an effective risk management system which identifies and reports key risks and the management actions being taken to address and, to the extent possible, to mitigate those risks.

A risk register is in place which identifies the key risks facing the Authority and these have been identified, evaluated and graded according to their significance. The register is a living document and is reviewed and updated by Authority and the Senior Management Team on a monthly basis. The outcome of these assessments is used to plan and allocate resources to ensure risks are managed to an acceptable level.

The risk register details the controls and actions needed to mitigate risks and responsibility for operation of controls assigned to specific staff.

#### Ongoing monitoring and review

Formal procedures have been established for monitoring control processes and control deficiencies are communicated to those responsible for taking corrective action and to the Senior Management Team, where relevant, in a timely way. I confirm that key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and report any identified deficiencies.

#### Review of effectiveness

The Authority has procedures to monitor the effectiveness of its risk management and control procedures. The Authority's monitoring and review of the effectiveness of the system of internal financial control is informed by the work of the internal and external auditors and the senior management within the Department responsible for the development and maintenance of the internal financial control framework.

#### Internal financial control issues

No weaknesses in internal financial control were identified in relation to 2023 that require disclosure in the appropriation account.

Helen Hall Accounting Officer Policing Authority

11 March 2024

## **Comptroller and Auditor General**

## Report for presentation to the Houses of the Oireachtas

## **Vote 41 Policing Authority**

## Opinion on the appropriation account

I have audited the appropriation account for Vote 41 Policing Authority for the year ended 31 December 2023 under section 3 of the Comptroller and Auditor General (Amendment) Act 1993.

In my opinion, the appropriation account

- properly presents the receipts and expenditure of Vote 41 Policing Authority for the year ended 31 December 2023, and
- has been prepared in the form prescribed by the Minister for Public Expenditure, National Development Plan Delivery and Reform.

#### Basis of opinion

I conducted my audit of the appropriation account in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of the Policing Authority and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

# Report on the statement on internal financial control, and on other matters

The Accounting Officer has presented a statement on internal financial control together with the appropriation account. My responsibilities to report in relation to the information in the statement, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.

#### **Seamus McCarthy**

Comptroller and Auditor General

7 June 2024

#### Appendix to the report

#### Responsibilities of the Accounting Officer

The Accounting Officer is responsible for

- the preparation of the appropriation account in accordance with section 22 of the Exchequer and Audit Departments Act 1866
- ensuring the appropriation account complies with the requirements of the Department of Public Expenditure National Development Plan Delivery and Reform's Public Financial Procedures, and with other directions of the Minister for Public Expenditure National Development Plan Delivery and Reform
- ensuring the regularity of transactions, and
- implementing such internal control as the Accounting Officer determines is necessary to enable the preparation of the appropriation account free from material misstatement, whether due to fraud or error.

# Responsibilities of the Comptroller and Auditor General

I am required under section 3 of the Comptroller and Auditor General (Amendment) Act 1993 to audit the appropriation account and to report thereon to the Houses of the Oireachtas stating whether, in my opinion, the account properly presents the receipts and expenditure related to the vote.

My objective in carrying out the audit is to obtain reasonable assurance about whether the appropriation account is free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the appropriation account

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

I identify and assess the risks of material misstatement
of the appropriation account whether due to fraud or
error; design and perform audit procedures responsive
to those risks; and obtain audit evidence that is
sufficient and appropriate to provide a basis for my
opinion. The risk of not detecting a material
misstatement resulting from fraud is higher than for
one resulting from error, as fraud may involve
collusion, forgery, intentional omissions,
misrepresentations, or the override of internal control.

- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I assess whether the accounting provisions of the Department of Public Expenditure National Development Plan Delivery and Reform's Public Financial Procedures have been complied with.

I communicate with the Accounting Officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the appropriation account to be readily and properly audited, or
- the appropriation account is not in agreement with the accounting records.

#### Reporting on the statement on internal financial control

My opinion on the appropriation account does not cover the Accounting Officer's statement on internal financial control, and I do not express any form of assurance conclusion thereon

In connection with my audit of the appropriation account, I am required under the ISAs to read the statement on internal financial control and, in doing so, consider whether the information contained therein is materially inconsistent with the appropriation account or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement, I am required to report that fact.

#### Reporting on other matters

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I am required to report under section 3 of the Comptroller and Auditor General (Amendment) Act 1993 if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

I am also required under the 1993 Act to prepare, in each year, a report on such matters arising from my audits of the appropriation accounts as I consider appropriate. In such cases, the audit reports on the relevant appropriation accounts refer to the relevant chapter(s) in my annual Report on the Accounts of the Public Services.

# **Vote 41 Policing Authority**

Appropriation Account 2023				
			2023	2022
		Estimate provision	Outturn	Outturn
		€000	€000	€000
Prog	gramme expenditure			
	Provision of independent oversight of the policing functions of An Garda Síochána	4,213	3,389	3,399
Gros	ss expenditure Deduct	4,213	3,389	3,399
В	Appropriations-in-aid	70	89	72
Net	expenditure	4,143	3,300	3,327

## Surplus

The surplus of the amount provided over the net amount applied is liable for surrender to the Exchequer.

	2023	2022
	€	€
Surplus to be surrendered	843,521	528,903

## Helen Hall

Accounting Officer Policing Authority

11 March 2024

# **Notes to the Appropriation Account**

Note 1 Operating Cost Statement 2023			
		2023	2022
	€000	€000	€000
Administration pay		2,397	2,430
Administration non-pay		992	969
Gross expenditure	_	3,389	3,399
Deduct			
Appropriations-in-aid		89	72
Net expenditure		3,300	3,327
Changes in capital assets			
Property, plant and equipment			
Depreciation (note 2.1)	6		
Changes in net current assets			
(Increase) in prepayments	(7)		
Increase in accrued expenses	28		
		27	23
Direct expenditure	_	3,327	3,350
Expenditure borne elsewhere			
Net allied services expenditure (note 1.1)		374	333
Net programme cost	_	3,701	3,683

# 1.1 Net allied services expenditure

The net allied services expenditure amount is made up of the following amounts in relation to Vote 41 borne elsewhere.

		2023	2022
		€000	€000
Vote 9	Office of the Revenue Commissioners	_	10
Vote 13	Office of Public Works	258	259
Vote 18	National Shared Services Office	5	6
Vote 24	Justice	60	58
Vote 43	Office of the Government Chief Information Officer	51	_
		374	333

Note 2 Statement of Financial Position as at 31 December 2023			
	Note	2023	2022
		€000	€000
Fixed assets			
Property, plant and equipment	2.1	_	18
Total fixed assets			18
Current assets			
Bank and cash		113	99
Prepayments	2.2	24	17
Net Exchequer funding	2.4	_	2
Other debit balances		2	1
Total current assets		139	119
Less current liabilities			
Accrued expenses		35	7
Other credit balances	2.3	113	102
Net Exchequer funding	2.4	2	_
Total current liabilities		150	109
Net current assets		(11)	10
Net assets		(11)	28
Represented by:			
State funding account	2.5	(11)	28

## 2.1 Property, plant and equipment <sup>a</sup>

	Office and IT equipment	Furniture and fittings	Total
	€000	€000	€000
Cost or valuation b			
At 1 January 2023	47	36	83
Additions	_	_	_
Adjustment <sup>c</sup>	(47)	(17)	(64)
At 31 December 2023		19	19
Accumulated depreciation			
At 1 January 2023	32	33	65
Depreciation for the year	5	1	6
Adjustment of depreciation <sup>c</sup>	(37)	(15)	(52)
At 31 December 2023		19	19
Net assets			
At 31 December 2023	_	_	_
At 31 December 2022	15	3	18

Note

- <sup>a</sup> Cost or valuation at the beginning and end of the year include assets acquired for less than €10,000 prior to 1 January 2021
- b On 1 January 2023, acquired and developed software assets were transferred to Intangible assets (note 2.2)
- c Adjusted to exclude assets acquired for less than €10,000 prior to 1 January 2021.

## 2.2 Prepayments

at 31 December	2023 €000	2022 €000
Administration	11	11
Software support	13	6
	24	17

# 2.3 Other credit balances

at 31 December	2023	2022
	€000	€000
Amounts due to the State		
Income tax	62	56
Pay related social insurance	25	26
Professional services withholding tax	12	5
Value added tax on foreign invoices	7	10
	106	97
Other credit suspense items	7	5
	113	102

# 2.4 Net Exchequer funding

at 31 December	2023	2022
	€000	€000
Surplus	844	529
Exchequer grant undrawn	(842)	(531)
Net Exchequer funding	2	(2)
Represented by:		
Debtors		
Bank and cash	113	99
Debit balances: suspense	2	1
	115	100
Creditors		
Due to the State	(106)	(97)
Credit balances: suspense	(7)	(5)
	(113)	(102)
	2	(2)

# 2.5 State funding account

	Note		2023	2022
		€000	€000	€000
Balance at 1 January			28	51
Disbursements from the Vote				
Estimate provision	Account	4,143		
Surplus to be surrendered	Account	(843)		
Net vote			3,300	3,327
Expenditure (cash) borne elsewhere	1.1		374	333
Property, plant and equipment adjustment (non-cash)	2.1		(12)	_
Net programme cost	1		(3,701)	(3,683)
Balance at 31 December		_	(11)	28

## 2.6 Commitments

at 31 December	2023 €000	2022 €000
Research	20	24
Procurement of goods and services	94	29
=	114	53

## **Note 3 Vote Expenditure**

#### Analysis of administration expenditure

All of the allocation for Vote 41 Policing Authority is classified as administration expenditure applied towards a single programme: Provision of independent oversight of the policing functions of An Garda Síochána.

			2023	2022
		Estimate provision	Outturn	Outturn
		€000	€000	€000
i	Salaries, wages and allowances	2,679	2,397	2,430
ii	Travel and subsistence	70	34	20
iii	Training and development and incidental expenses	1,090	778	621
iv	Postal and telecommunications services	25	22	10
V	Office equipment and external IT services	154	102	154
vi	Office premises expenses	115	56	163
vii	Consultancy services and value for money and policy reviews	80	_	1
		4,213	3,389	3,399

#### Significant variations

The following outlines the reasons for significant variations in subhead expenditure from the amount provided (+/- 25% and €100,000).

#### iii Training and development and incidental expenses

Estimate provision €1.090 million; outturn €778,000

The estimate provision for 2023 included €350,000 for the purpose of a job analysis and competency modelling project for the ranks of Superintendent, Chief Superintendent and Assistant Commissioner in An Garda Síochána. The Authority was successful in bringing this significant project under budget. This factor, together with lower legal fees and a budget underspend from the delay in the establishment of the Policing and Community Safety Authority (PCSA) has resulted in an underspend of €312,000 (2022: €404,000).

# **Note 4 Receipts**

## 4.1 Appropriations-in-aid

			2023	2022
		Estimated €000	Realised €000	Realised €000
1	Receipts from additional superannuation contributions on public service remuneration	70	71	71
2	Miscellaneous		18	1
	Total	70	89	72

# **Note 5 Staffing and Remuneration**

## 5.1 Employee numbers

Full time equivalents	2023	2022
Number of staff at year end	35	38

#### 5.2 Pay

	2023	2022
	€000	€000
Pay	2,166	2,193
Higher, special or additional duties allowances	7	11
Employer's PRSI	224	226
Total pay	2,397	2,430

## 5.3 Authority members' fees and expenses

During 2023, there were a total ten members of the Authority, including the Chairperson (2022: nine). The Authority met in plenary a total of 17 times (six in public) (2022: 14 (five in public)) and a total of 16 subcommittee meetings were held (2022: 22).

Fees totalling €136,689 were paid to the Authority members during 2023 (2022: €142,490). Expenses paid to or on behalf of members in 2023 were €19,568 (2022: €7,412). The fees and expenses were charged to subhead A (iii) Training and development and incidental expenses.

## 5.4 Authority's staffing by pay band

The number of Authority employees whose total employee benefits (including basic pay, allowances, overtime; excluding employer PRSI, employer pension costs) for the financial year fell between €20,000 and €59,999 and within each band of €10,000 from €60,000 upwards are as follows.

Pay bands (€)		Number of employees	
From	То	2023	2022
20,000	59,999	22	26
60,000	69,999	2	1
70,000	79,999	1	2
80,000	89,999	5	4
90,000	99,999	2	2
100,000	109,999	1	1
110,000	119,999	1	1
120,000	169,999	_	_
170,000	179,999	1	1

## 5.5 Other remuneration arrangements

Seven retired civil servants in receipt of a civil service pension were reengaged on a fee basis at a total cost of €30,863. The payments made were consistent with the principles of the Public Service (Single Scheme and other Provisions) Act 2012.

## 5.6 Remuneration and benefits of Accounting Officer

The Accounting Officer's remuneration and taxable benefits for the financial year was as follows.

manolar year was as follows.	2023 €000	2022 €000	
Basic pay	174	170	

The value of retirement benefits earned in the period is not included above. The Accounting Officer is a member of the post 1995 pension scheme for non-established state employees and her entitlements in that regard do not extend beyond the standard terms of that scheme.